



Share the Good News through Worship, Word, and Action

## Vestry Key Messages

April 25, 2024

---

- 10 refugee families with a total of 33 people were approved by vestry for co-sponsorship. Immanuel, as co-sponsor is responsible for meeting with the family sponsors, reviewing paperwork provided by the family, preparing paperwork for the Diocese, and working with the family to prepare a settlement plan. Vestry voiced their thanks to Ralph Paragg who has been taking on this work for many years.
- The new doors for the Massey Road entrance are scheduled to be installed sometime in June.
- Two additional garden beds were built at the front of the church. This is a Mission and Outreach initiative aimed at helping our community with food security issues.
- Vestry is still looking for someone to lead a review of our Mission Action Plan. Several people have volunteered to help – we just need someone to lead. If you are interested, or know someone who could do this, please let your wardens know.
- Updated policies for Facility Use and Cell Phone/Travel Reimbursement for employees were approved by vestry.
- Pat Hall as treasurer, reported that the month of March had an operating deficit of \$4,000, and year to date the deficit is \$20,000. We expected a deficit, however the deficit is about \$8,000 higher than the budget. This is mainly due to parishioner giving being lower than expected as well as some higher building and grounds costs due to the extreme cold in the first few months of the year.
- Pat Hall noted that we received the insurance invoice, and our insurance has gone up 67% this year – a \$10,000 increase! Insurance is handled by the Diocese, and they are actively seeking out alternative vendors for next year.
- Vestry is still looking for someone to lead a stewardship campaign. Vestry notes that this is more than just Financial stewardship – we need to look at the 5 T's of Stewardship – TALENT, TIME, TREASURE, TESTIMONY, AND TENDING TO CREATION. If you are interested, or know someone who could do this, please let your wardens know.

Comments or questions can be directed to [info@immanuelanglicanregina.ca](mailto:info@immanuelanglicanregina.ca)

Vestry's next meeting will be on Thursday May 23<sup>rd</sup>, at 6:30 pm in the multi-purpose room